



# LPN LAUNCH PROGRAM



# ABOUT DRAKE STATE

- Huntsville's Community College
- Accredited - SACSCOC
- Practical Nursing Program accredited by ACEN



# ABOUT HUNTSVILLE HOSPITAL

- 881 Bed community-based, not-for-profit hospital
- HH has received numerous recognitions for excellence in patient care
- High reliability culture



## Our Mission

To provide high quality care and coordinated services that improve the health of our communities

## Our Vision

To be the choice for care and careers in the communities we serve

## Our Values

Safety, Compassion, Integrity, Excellence, Innovation, Accountability, Diversity, Equity and Inclusion



 **LPN LAUNCH  
PROGRAM**  
*POWERED BY*  
**DRAKE STATE**

Complete all pre-requisites required by Drake State



Including: English, Math, Human A&P I/II, SPH and PSY



Acceptance in to the Drake State nursing program

# APPRENTICE COMMITMENT

HH pays tuition, fees, 1 uniform, laptop, ABN permit, all clinical hours



HH pays temporary permit, PNCLEX exam (1 attempt)



HH pays up to \$15,000

Full-time position 3 year work commitment

1 year work commitment on unit you trained

2 year work commitment on unit of your choice, if available (within HH Main and W&C)



# NON-APPRENTICE COMMITMENT

HH pays tuition and fees, 1 uniform, laptop



Student pays temporary permit and PNCLEX exam



HH pays up to \$15,000

Full-time position 3 year work commitment

Unit of your choice, if available (within HH Main and W&C)

# APPRENTICESHIP OPPORTUNITIES

## 20 Eligible Units

Cardiovascular Services

Medical/Oncology Services

Surgical Services

Women's & Children's  
(Surgical Unit Only)

## Experienced Mentors

Mentors have at least 1 year of clinical experience

Mentors are invested in your training

Mentors have completed classes to meet competency expectations in being your 1:1 resource

## Opportunities for Growth

Corporate University for Professional Development

Career Advancement

Scholarships and Tuition Reimbursement

Clinical Ladder

Shared Governance

# APPRENTICESHIP BENEFITS

- Option to work as PCA in float pool upon hire
  - Gain hands-on clinical experience from a trained nurse
  - Enhance your teamwork, communication & bedside manner skills
  - Guaranteed start to your career
- Compensation for your work and time
    - Paid program tuition and associated fees
    - Paid clinical hours
    - Paid ABN permit and PNCLEX (one attempt)
    - Wage advancement as your skills advance
    - Benefit package available



# NON-APPRENTICESHIP BENEFITS

- Continue to work in your present position and pay
- Tuition and associated fees paid by Huntsville Hospital
- Clinicals will be done in the traditional clinical group
- Guaranteed start to your career after graduation





# LPN LAUNCH

We are looking for exceptional students who are ready to achieve the highest level of patient care and service excellence within our community.

- Dependable learners
- Active participants in your education
- Coachable
- Committed to professionalism
- Willing to seek opportunities to learn from a mentor



Arin Zapf, RN, MSN  
- Chief Nursing Officer

Apply online today at [www.drakestate.edu](http://www.drakestate.edu)

**Mission:** Provide safe, compassionate, patient-centered care.

**Vision:** To be recognized in nursing excellence through quality, teamwork, safety, and service.

**Values:** Integrity, Excellence, Innovation, Accountability, Equality, Safety, Compassion