

POLICY NAME:	321.01: Copyright, Trademark, and Patent Ownership
EFFECTIVE:	03-24-05
SUPERSEDES:	321.01 issued 12-08-94
SOURCE:	
CROSS REFERENCE:	

1. An employee has the right to trademark or copyright any literary material and to patent any inventions unless duties of the employment contract or program agreement charges the employee with, or includes, the duty of producing material for the institution to copyright or trademark, or to develop an invention for the institution to patent.
2. The employee shall be entitled to all profits earned from copyrighted or trademarked materials or patented inventions developed exclusively on the employee's time and without the use of institution funds, materials, or facilities.
3. Copyrighted or trademarked material or patented inventions developed totally or partially on institution time with the use of institution materials or facilities or with institution funding shall be owned by the institution.